

Rules for membership of the British Safety Industry Federation

1. Eligibility for Membership

Any Individual, Partnership, Company or Organisation actively engaged or involved in the occupational health and safety market and having a direct presence in the UK will be eligible.

2. Classification of Membership

2.1 Full Membership

Any Individual, Partnership, Company or Organisation eligible for membership as defined at 1 above will be eligible for Full Membership. Membership of the Federation requires participation in The Registered Safety Supplier Scheme.

2.2 Affiliate Membership

Any Individual, Partnership, Company or Organisation eligible for membership as defined at 1 above but unable to take up Full Membership will be eligible for Affiliate Membership. Affiliation requires participation in The Registered Safety Supplier Scheme. Fees are the same for both classifications.

2.3 Membership of and participation in The Registered Safety Supplier Scheme is only open to BSIF members engaged in the supply of personal protective equipment (PPE) and associated safety equipment.

3. Application for membership

Every applicant for membership shall sign and deliver to the Federation a completed application form along with a copy of their latest Profit & Loss statement registered with Companies House. Members may be required to submit similar latest Profit & Loss statements periodically to verify their fee band. The Federation recognises the need for flexibility in accepting statements of turnover from businesses having trading divisions wrapped into consolidated accounts.

4. Conditions of Membership

4.1 Ethical conduct

Members shall conduct their business in an ethical, honest and responsible manner. Such conduct as trading insolvently, supplying non-compliant, fake or illegal Personal Protective and associated safety equipment, making claims for performance of items that cannot be substantiated or achieved, and offering inappropriate safety advice may all be deemed to have breached this clause.

4.2 Advocacy for membership

Members should actively encourage associate companies and companies upstream and downstream in their supply chain to become members of the Federation, taking every opportunity to promote and share the benefits, ethics and core values of the Federation, enabling the Federation to become fully representative of the Safety & Health industry thus allowing the market to benefit from best possible sources of supply.

4.3 Membership fees

All members agree to pay on demand all membership fees, subscriptions and other dues that may be levied upon them from time to time as determined by the Federation. Membership Fees are payable within 30 days of the invoice date. Existing members will receive an invoice at the start of the month prior to their renewal date. No rebates will be made and changes in circumstances may not be applied retrospectively. Membership and fees are for a 12 month period, fees are based on turnover and this structure is published separately.

Existing members wishing to vary their fee band must give three calendar months notice prior to their renewal date and supply a copy of their latest Profit & Loss statement registered with Companies House. Failure to give sufficient notice will render the member liable for the following year's fees at their current level.

Members who acquire another member agree to pay the membership fee for the acquired member for the next membership period as due at the rate of the acquired member's normal membership value. In subsequent years both the acquirer's and the acquired member's turnover value will be added together to establish the new membership fee.

Existing members wishing to terminate their membership must give three calendar months notice prior to their renewal date. Failure to give sufficient notice will render the member liable for the following year's fees.

4.4 Memorandum and Articles of Association

All members of the Federation agree to abide by the BSIF Memorandum and Articles of Association available on request and to any amendments thereto which may be agreed upon by the Federation.

4.5 Termination of membership by the Federation

The Federation retains the right to terminate any membership, at any time, without explanation.

The main causes for termination of membership will be as described in 4.1 above (Ethical conduct). However other causes may be considered at the discretion of the Federation.

5 Use of the Federation's Name and Logo

All members may use the BSIF logo on their promotional material, letterheads, website etc. Rules concerning the use of the logo (supplied separately) must be strictly adhered too.

6 Product Groups and Associations

Members may participate in any Product Groups and Associations relevant to the products/market they supply, contributing through meetings and receiving appropriate information.